



CREATE A SAFER WORKING WORLD

Your Voice empowers people to take a stand

Every company's problem:

The damage caused by an unsafe work environment is immense. A [study](#) revealed that 35% of employees have been bullied at work and 17% wound up quitting their jobs because of bullying. Another [study](#) found that 45% of people who've been the victims of workplace misconduct suffer from stress-related problems. For organisations, bullying can lead to turnover of high quality employees, diminished quality of work, difficulty attracting the most qualified people and a damaged company reputation.

"This is why we launched Your Voice, to help organisations establish a safe and supportive culture"

DANA GOREN
Chief Customer Officer

bob's solution:

Your Voice is a joint effort with Cassiopeia, a unique service that empowers people to anonymously report workplace misconduct, and enables companies to take swift action.

Secure reporting:

With Your Voice, employees can click on an anonymous reporting button in bob that directs them to a person you authorise within your company. The encrypted service then enables the two parties to engage in an anonymous email dialogue.

First clarity, then action:

Employees can get advice regarding their company's anti-bullying policies and guidelines, as well as the process of filing a formal complaint. The company can then investigate the allegation and act in the best interests of all its employees.

Live your values:

Your Voice helps companies act on their commitment to provide their people with a safe and respectful work environment.

“The world of work is changing,” says Ronni Zehavi, Hibob’s CEO and Co-Founder. “The relationship between employees and employers has evolved. Today’s organisations understand that they need to take an active interest in their people’s well being. Today’s workers expect their employers to take the initiative on issues related to workplace safety. Only if you create a culture of trust, based on an open and safe work environment, will you be able to bring in and hold on to the best talent.”



“Happy people make great companies. We develop unique technologies that help companies fight harassment and bullying in the workplace.”

Cassiopeia is for companies that care about their employees - we are here to make employees feel happy, safe and secure.”

SHIRAN YAROSLAVSKY, CO-FOUNDER, CASSIOPEIA

“Customers who are using Cassiopeia,” says Cassiopeia’s Co-Founder Telem Yahav, “tell us that their employees are reporting better work environments and greater awareness regarding harassment and bullying in the workplace.”

Questions?

Call us at 0203 865 9865 for a chat
or email us at contact@hibob.com



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