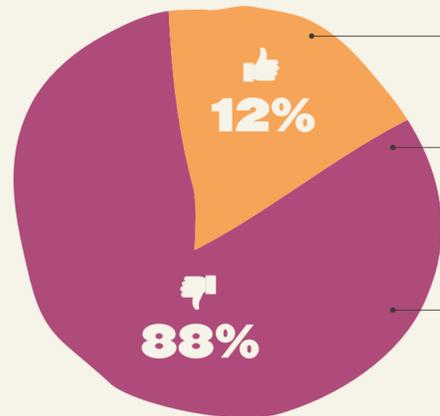


HOW DO YOU WELCOME NEW PEOPLE TO YOUR COMPANY?



“Everyone I talk with tells me their onboarding process is complex and incomplete. [...] There really is no strategic onboarding process, so managers are filling in the gap.”
 Josh Bersin | Management Guru

ONBOARDING IS BROKEN



Which results in:



THE BEST WAYS TO HELP NEW HIRES GET ACCLIMATED:



 **55% MEN** report **making friends with coworkers** as the most welcoming aspect of work

 **26% WOMEN** prefer **teaming up with one new hire buddy**

PEOPLE FEEL WELCOME WITH TRUE ONBOARDING ENGAGEMENT

PEOPLE SAY IT LOUD AND CLEAR!

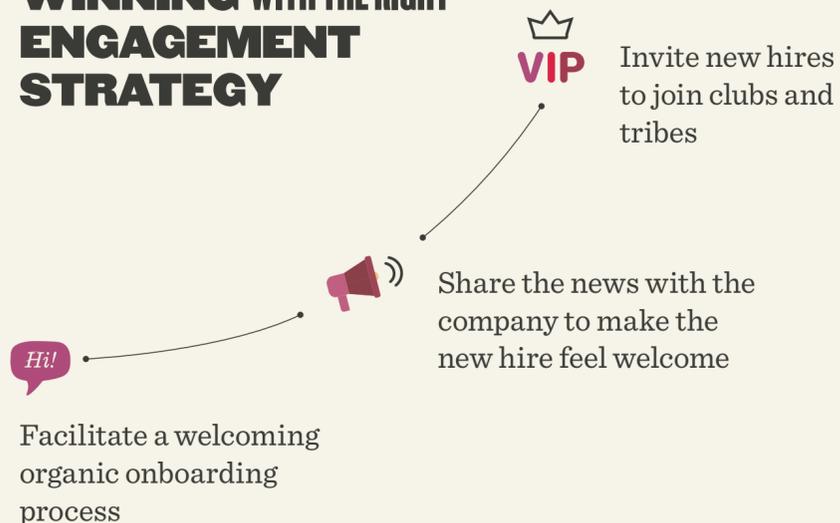


will feel most welcome at a new job if they're **included in a new hire group**



would feel most welcome if they were **invited to an introductory meeting** with their coworkers

WINNING WITH THE RIGHT ENGAGEMENT STRATEGY



HR CAN MAKE A DIFFERENCE



ONLY 34%

of new hires believe that the HR team adds to their overall experience and helped them feel welcome

LET'S GET STARTED!

Your Employee Onboarding Checklist

- 1 Set clear owners for each aspect of onboarding
- 2 Define clear KPIs for HR and management
- 3 Use tech tools to establish seamless workflows
- 4 Share onboarding plan with your new hires
- 5 Add new joiners to clubs and tribes
- 6 Measure and optimize results

See bob at work