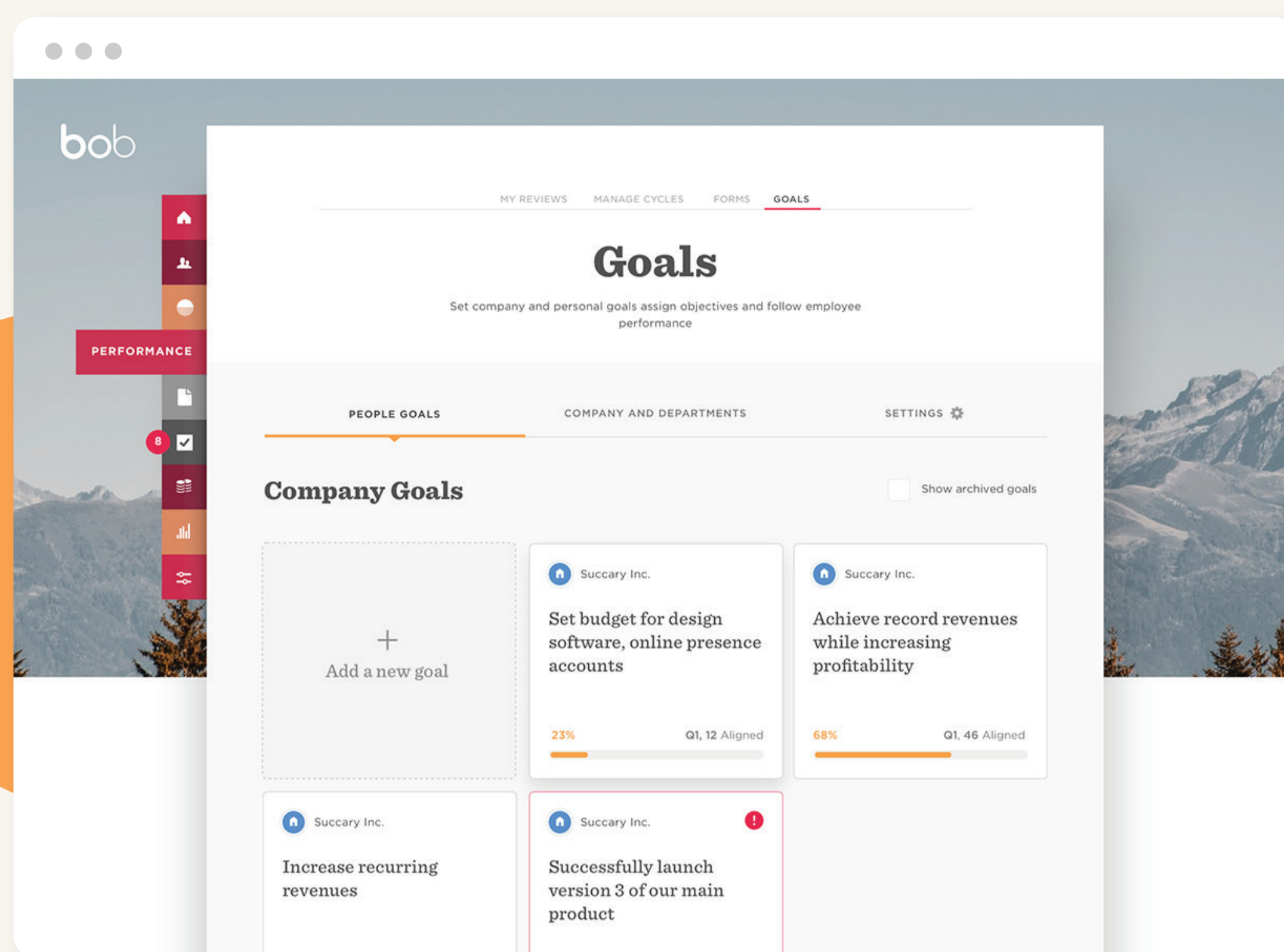




## TIME TO STREAMLINE



### AN ANONYMOUS CASE STUDY

Leading provider of container and cloud-native cybersecurity solutions, choosing to remain anonymous for confidential security reasons.

## See how this leading cybersecurity company trimmed down their email trail and organized employee details all in one place, bob.

### The Challenge

As a citizen company of the world, remote workers and employees span five international sites. The leading cybersecurity company needed a system that could keep up with employee performance reviews, time requests, and the desire to share transparent feedback - all at once. In searching for a solution that could meet all of its needs, this disruptive company realized that what was most valuable to its HR team was a system that could store data in one safe, organized space and was still enjoyable to work with.

The ideal solution encouraged transparency across all sites and was able to reach remote workers efficiently. The platform they wanted to invest in had to be user-friendly, appealing to the eye, and offer a more advanced, up-to-date method of sharing and strategizing feedback. The company could knowingly thrive by adapting to a system that would reduce the volume of time and attendance details communicated to HR through email, which had been consuming most of the department's time.

### Our Solution

bob impressed HR and the C-suite with its UI/UX design that accompanies its tools and instantly gave its people that "welcoming feeling" the company was hoping for. The Org Chart offered the whole company, an outlet to view employee insights in one accessible place. Adopting a system that was user-friendly and provided specified details that anyone required within a narrow time window, saved HR and managers schedule space, while still accommodating their people on the spot.

Our Performance feature is actively utilized across all sites, allowing HQ to enhance the frequency and manner in which they share feedback. Now, the company has been able to abandon Google Docs for a new method of performance analysis and job development planning that's streamlined and kept in a localized area. The cloud-native security company is also enamored with bob's Time and Attendance feature, cutting down the time spent submitting, reviewing, and approving timerelated requests that were once sent via email.

**“** bob is a great tool that allows me to answer any employee question regardless of location. Any and all information is kept neat and secure in bob, and offers total transparency to employees who want easy access to their performance feedback and time request statuses.

HR MANAGER

### The Results

- bob's Time and Attendance functions eliminated emails, WFH, and Holiday requests previously saturating the HR team's inbox
- Time spent sifting through manual time-off requests via email was reduced by two full working days per month
- bob's Performance feature allows managers and employees to discuss and review feedback on a deeper scale that's stored efficiently on advanced templates
- Org charts improve visibility for cross-functional departments, boosting collaboration and communication in the company
- Employees can now access their data personally without having to ask HR for direction and wait for a response
- Customer support is consistently available, responsive, and aware of Hibob's functioning technology, offering great assistance with genuine care

#### QUESTIONS?

Email us at [contact@hibob.com](mailto:contact@hibob.com)



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